

EXCELLENCE -HIGH TRUST-YOU'RE THE GREAT GIFT!

A SCIENCE BASED, PERFORMING ART

Location: BILLINGS, MT

Date: JUNE 2026

Presenter: Dennis M. McLoughlin



Name [optional to you], important to me

Olivia Lamach

1. How would you *celebrate* this workshop, overall: 100+

the High Trust experience!

The best Workshop ever!

0 10 20 30 40 50 60 70 80 90 100.....

One of the worst

Average

One of the Best

100+

The Best Ever!

2. What two [2] ideas/concepts did you really like?

a. ARFF

b. Important Classroom Practices

3. What two (2) phrases/quotes

in this workshop did you really like?

a. "You are the gift."

b. "Give life for the kids. Teaching is Sacred."

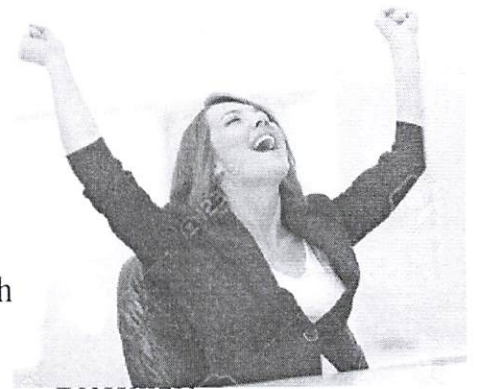
4. Denny, I want more [and you'll have it!].....Support

with dealing with paras that are sick in your classroom.

5. Please share some of your POSITIVE personal thoughts with me, which
[ON THE BACK IF YOU WANT MORE ROOM]

Denny,

You are awesome and have taught me alot, especially with negativity and being in a toxic environment. It is always an honor to be with you.



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Name [optional to you], important to me

Katie Hanson

1. How would you *celebrate* this workshop, overall:

1,000+!

0 10 20 30 40 50 60 70 80 90 100.....

One of the worst

Average

One of the Best

the High Trust experience!

100+

The Best Ever!

2. What two [2] ideas/concepts did you really like?

a. ARFF

b. _____

3. What two (2) phrases/quotes

in this workshop did you really like?

a. Love more, Care less

b. Strong ? Kind not weak ? nice

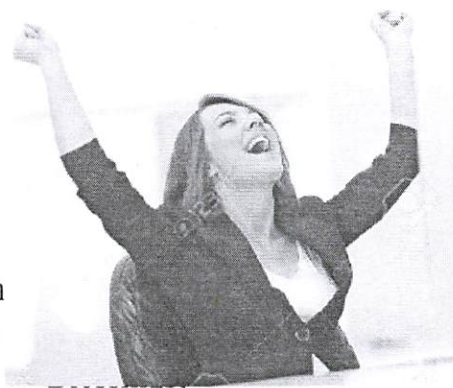
4. Denny, I want more [and you'll have it!].....

of this class!

5. Please share some of your POSITIVE personal thoughts with me, which
[ON THE BACK IF YOU WANT MORE ROOM]

Denny,

You have changed my life. I
am eternally grateful that I
took a chance and came to this



Dennis M. McLoughlin



Class. I am determined to impliment as much
as I can into my parenting and into
my teaching. Because of you, I finally feel
empowered to take the steps to change my
family.

Thank You!!

Kath Hanson

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Name [optional to you], important to me

Paula Simcox

1. How would you *celebrate* this workshop, overall:

So many great strategies which will help me at school, home, and in life in general.

0 10 20 30 40 50 60 70 80 90 100.....

One of the worst

Average

One of the Best

the High Trust experience!

100+

The Best Ever!

2. What two [2] ideas/concepts did you really like?

a. ARFF

b. Double Scoop

3. What two (2) phrases/quotes

in this workshop did you really like?

a. ~~You~~ I wa You may, You can.

b. You can do it anyway

4. Denny, I want more [and you'll have it!].....

? My brain is full!

5. Please share some of your POSITIVE personal thoughts with me, which
[ON THE BACK IF YOU WANT MORE ROOM]

Denny, you have made such an impact on me. I will use your ideas/quotes/strategies for the rest of my teaching days → and in my personal life over



Dennis M. McLoughlin

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Name [optional to you], important to me

Lana Stands

1. How would you *celebrate* this workshop, overall:

loved the wkshop

0 10 20 30 40 50 60 70 80 90 100.....

One of the worst

Average

One of the Best

the High Trust experience!

100+

The Best Ever!

2. What two [2] ideas/concepts did you really like?

a. ARFF

b. Celebrate

3. What two (2) phrases/quotes

in this workshop did you really like?

a. Discipline means love teaching kids to think

b. Teach to the rules never punish with the rules

4. Denny, I want more [and you'll have it!].....confidence

Support?

5. Please share some of your POSITIVE personal thoughts with me, which
[ON THE BACK IF YOU WANT MORE ROOM]

Denny,
you are the Best. God broke the mold
to protect the world. Because you are
more the enough for your students.



Dennis M. McLoughlin

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Name [optional to you], important to me

Tammy Erlenbusch

1. How would you *celebrate* this workshop, overall:

Over the top!

0 10 20 30 40 50 60 70 80 90 100.....

One of the worst

Average

One of the Best

the High Trust experience!

100+

The Best Ever!

2. What two [2] ideas/concepts did you really like?

a. Kids want protection

b. ~~Love more, care less~~ Telling the positive truth ☺

3. What two (2) phrases/quotes

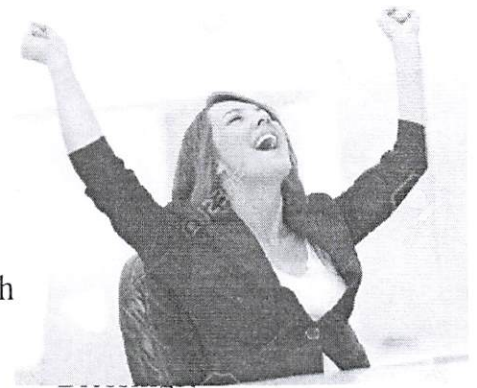
in this workshop did you really like?

a. Teaching is sacred

b. Love more, care less

4. Denny, I want more [and you'll have it!]....OF.....YOU!.....

5. Please share some of your POSITIVE personal thoughts with me, which
[ON THE BACK IF YOU WANT MORE ROOM]



Dennis M. McLoughlin

As I am approaching the end of my career, I am forever grateful for the opportunity to attend this workshop. I have found more of myself,

allowed myself to do new things, and grown in relationships all over in my life. I have also set boundaries to keep myself & my family safe

and healthy. I realize more and more why I became a teacher

and am infinitely thankful to God for the gift of teaching.

I wish you and your family well, and celebrate you and your ability to support teachers in doing what they love ☺

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Vicki Thompson

1. How would you *celebrate* this workshop, overall:

I have learned and taken in so much. It all makes perfect sense but will require a huge shift in thinking, speaking, actions.

0 10 20 30 40 50 60 70 80 90 100.....

One of the worst Average One of the Best

the High Trust experience!

100+

The Best Ever!

2. What two [2] ideas/concepts did you really like?

a. ARFF

b. Growing from Gratitude

3. What two (2) phrases/quotes

in this workshop did you really like?

a. "I would like support."

b. "You may think again."
"Strong & Kind"

4. Denny, I want more [and you'll have it!].....

I would like more support and time to develop these ideas for my individual classroom.

5. Please share some of your POSITIVE personal thoughts with me, which
[ON THE BACK IF YOU WANT MORE ROOM]

- Shifting my thinking to discipline as love in needing to teach kids to think to be responsible.
- Success is the only option - not blaming or letting it slide.
- Thank you for sharing your wisdom with us!



Dennis M. McLoughlin

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Name [optional to you], important to me

Visencia Ramirez

1. How would you *celebrate* this workshop, overall:

0 10 20 30 40 50 60 70 80 90 100.....

One of the worst

Average

One of the Best

the High Trust experience!

100+

The Best Ever!

2. What two [2] ideas/concepts did you really like?

a. Throw away the list debt/clear

b. smelling the turd / go to solution

3. What two (2) phrases/quotes

in this workshop did you really like?

a. wave yourself out, have a problem

b. You may do that again with more respect

4. Denny, I want more [and you'll have it!].....

I want you to come back
so I get more support from you!

5. Please share some of your POSITIVE personal thoughts with me, which
[ON THE BACK IF YOU WANT MORE ROOM]



Dennis M. McLoughlin

Denny,
Thank you for the support from you.
It has been hard to get out of

judgment and into fascination.
I look forward to you coming back
so I can fill my HRF.

blessing you
I want God to continue

so you can continue growing me
as a successful teacher, woman &
mother.

Thanks again.
See you in June! 

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Name [optional to you], important to me

Lynette Swanson

1. How would you *celebrate* this workshop, overall:

I really appreciate learning words that the High Trust experience!
will help me take conflict and turn it positive.

0 10 20 30 40 50 60 70 80 90 100.....

One of the worst

Average

One of the Best

100+
The Best Ever!

2. What two [2] ideas/concepts did you really like?

a. Self

b. practicing the questioning procedures

3. What two (2) phrases/quotes

in this workshop did you really like?

a. Do it anyway

b. I would like...

4. Denny, I want more [and you'll have it!].....

5. Please share some of your POSITIVE personal thoughts with me, which
[ON THE BACK IF YOU WANT MORE ROOM]

It was a fabulous workshop and just what I needed after one of the hardest teaching years I've ever had.

I may not be able to get Admin to help but I have new tools to make my classroom a better more peaceful place for growth.



Dennis M. McLoughlin

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Name [optional to you], important to me

Tracie Muzzo

1. How would you *celebrate* this workshop, overall:

0 10 20 30 40 50 60 70 80 90 100.....
One of the worst Average One of the Best

the High Trust experience!

100+

The Best Ever!

2. What two [2] ideas/concepts did you really like?

a. ARFF

b. Double scoop

c. Throw your list away!

3. What two (2) phrases/quotes

in this workshop did you really like?

a. You may...

b. You're not ready yet. When you're ready...

4. Denny, I want more [and you'll have it!].....

5. Please share some of your POSITIVE personal thoughts with me, which
[ON THE BACK IF YOU WANT MORE ROOM]

This workshop changed my thinking.
I'm excited to start using it!



Dennis M. McLoughlin

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Name [optional to you], important to me

Charen Carse

1. How would you *celebrate* this workshop, overall:

0 10 20 30 40 50 60 70 80 90 100.....

One of the worst

Average

One of the Best

the High Trust experience!

100+

The Best Ever!

2. What two [2] ideas/concepts did you really like?

a. growing with gratitude

b. fill your ARFF

3. What two (2) phrases/quotes

in this workshop did you really like?

a. That's ok. you can do it anyway.

b. Nurture yourself and fill your ARFF

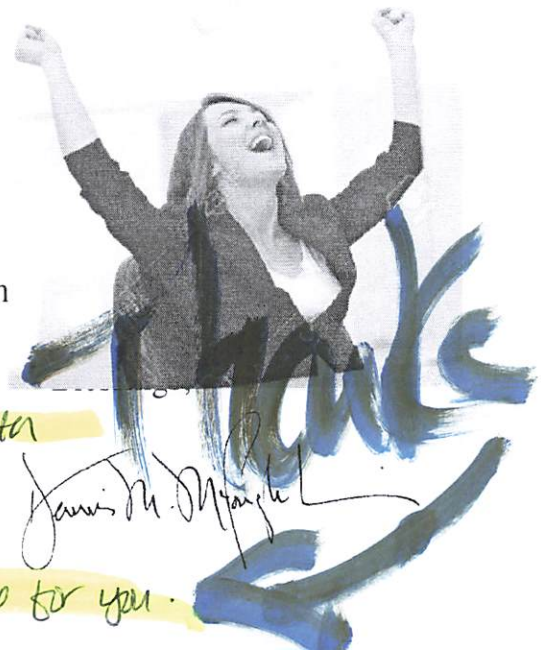
4. Denny, I want more [and you'll have it!].....

DENNY!

Come back around January/February

5. Please share some of your POSITIVE personal thoughts with me, which
[ON THE BACK IF YOU WANT MORE ROOM]

Denny- Thank you for helping me maximize my teaching AND PARENTING potential. My daughter is on fire because you helped me be the parent I wanted to be! I love you. I am so grateful for you.



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Name [optional to you], important to me

Taylor Schlehuber

1. How would you *celebrate* this workshop, overall:

0 10 20 30 40 50 60 70 80 90 100.....

One of the worst

Average

One of the Best

the High Trust experience!

100+

The Best Ever!

2. What two [2] ideas/concepts did you really like?

a. Throw away the List

b. I am the great gift to students

3. What two (2) phrases/quotes

in this workshop did you really like?

a. It is an honor to be with you

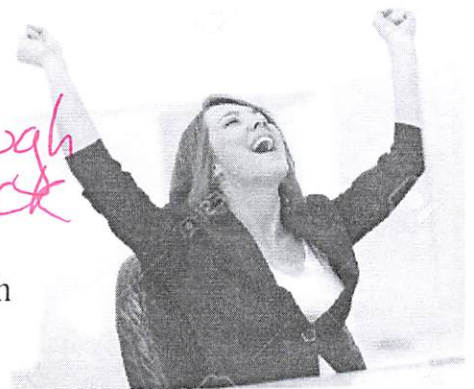
b. Let em' Buck

4. Denny, I want more [and you'll have it!].....

You! I would love 1/2 way through the year to have you come back & tone things up!

5. Please share some of your POSITIVE personal thoughts with me, which
[ON THE BACK IF YOU WANT MORE ROOM]

Thank you for coming back year after year. You have saved me in the classroom & my marriage! I can't wait to High Trust Ridger!



Dennis M. McLoughlin

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Name [optional to you], important to me

Lara

1. How would you *celebrate* this workshop, overall:

Energy is phenomenal as always
Totally appreciate modeling

the High Trust experience!

0 10 20 30 40 50 60 70 80 90 100.....

One of the worst

Average

One of the Best

100+

The Best Ever!

2. What two [2] ideas/concepts did you really like?

a. *Go ahead and have a problem*

b. *+ wear yourself out.*

Better to Be strong + kind not weak/nice

3. What two (2) phrases/quotes

in this workshop did you really like?

a. *Fill ARFF*

b. *Gratitude*

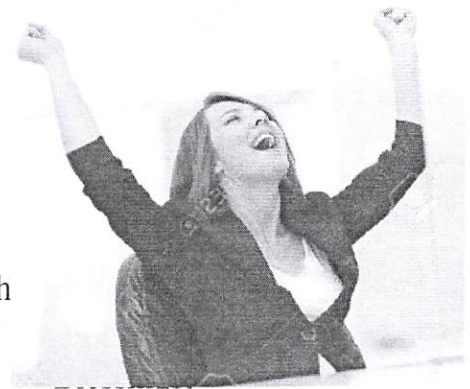


4. Denny, I want more [and you'll have it!].....

Participants want more people to attend and

5. Please share some of your POSITIVE personal thoughts with me, which
[ON THE BACK IF YOU WANT MORE ROOM]

I would like to support / influence that to be true
Some thoughts are to



Dennis M. McLoughlin

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Name [optional to you], important to me

1. How would you *celebrate* this workshop, overall:

0 10 20 30 40 50 60 70 80 90 100.....

One of the worst

Average

One of the Best

the High Trust experience!

100+

The Best Ever!

2. What two [2] ideas/concepts did you really like?

a. Fill your ARFF

b. Go to Solution

3. What two (2) phrases/quotes

in this workshop did you really like?

a. Have a problem → wear yourself out

b. Mistakes are where new learning goes.

4. Denny, I want more [and you'll have it!].....

Changing tone for yourself/ others

5. Please share some of your POSITIVE personal thoughts with me, which
[ON THE BACK IF YOU WANT MORE ROOM]

Thank you for sharing ARFF and positivity!



Dennis M. McLoughlin

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Name [optional to you], important to me

Mike

1. How would you *celebrate* this workshop, overall:

0 10 20 30 40 50 60 70 80 90 100.....

One of the worst

Average

One of the Best

the High Trust experience!

100+

The Best Ever!

2. What two [2] ideas/concepts did you really like?

a. Influences

b. Throw away the 1st

3. What two (2) phrases/quotes

in this workshop did you really like?

a. Trust people put energy into solution

b. Fill your ARFF

4. Denny, I want more [and you'll have it!].....

5. Please share some of your POSITIVE personal thoughts with me, which
[ON THE BACK IF YOU WANT MORE ROOM]

Thank you for chipping through
my shell!



Dennis M. McLoughlin

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Name [optional to you], important to me

Amber Reifschneider

1. How would you *celebrate* this workshop, overall:

0 10 20 30 40 50 60 70 80 90 100.....

One of the worst

Average

One of the Best

the High Trust experience!

100+

The Best Ever!

2. What two [2] ideas/concepts did you really like?

a. Lose the list

b. Courtesy is the evidence of respect

3. What two (2) phrases/quotes

in this workshop did you really like?

a. Fill you AREFF

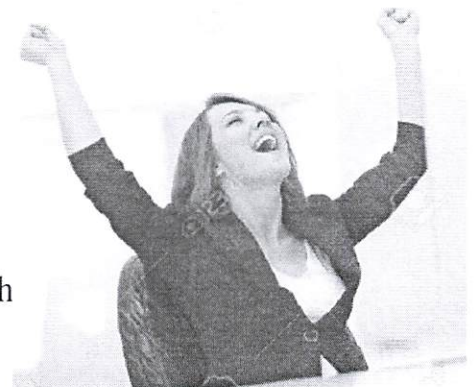
b. Share what you are grateful for.

4. Denny, I want more [and you'll have it!].....

Support

5. Please share some of your POSITIVE personal thoughts with me, which
[ON THE BACK IF YOU WANT MORE ROOM]

What little I have used of High Trust
has already positively changed my interactions
with my daughters!



Dennis M. McLoughlin

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Name [optional to you], important to me

David Mack

1. How would you *celebrate* this workshop, overall:

0 10 20 30 40 50 60 70 80 90 100.....

One of the worst

Average

One of the Best

the High Trust experience!

100+

The Best Ever!

2. What two [2] ideas/concepts did you really like?

a. ARFF

b. Trust vs. Control

3. What two (2) phrases/quotes

in this workshop did you really like?

a. Just let yourself do it.

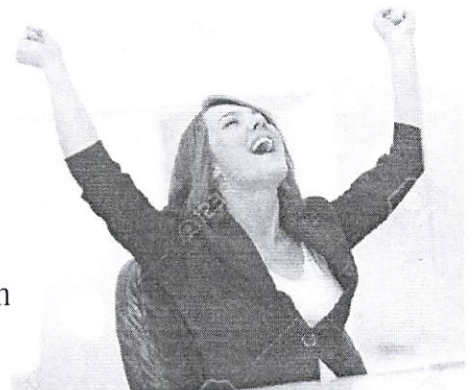
b. Leave the world alone.

4. Denny, I want more [and you'll have it!].....

More You!

5. Please share some of your POSITIVE personal thoughts with me, which
[ON THE BACK IF YOU WANT MORE ROOM]

This is great! You always refresh my excitement
for teaching and life.



Jamie M. McLaughlin

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Name [optional to you], important to me

Allison Fairchild

1. How would you *celebrate* this workshop, overall:

0 10 20 30 40 50 60 70 80 90 100.....

One of the worst

Average

One of the Best

the High Trust experience!

100+

The Best Ever!

2. What two [^{phrases/quotes}2] ~~ideas/concepts~~ did you really like?

a. I like the "You may think again"

b. "You will have a choice"

3. What two (2) [^{ideas/concepts}2] ~~phrases/quotes~~ in this workshop did you really like?

a. Valleys of Death

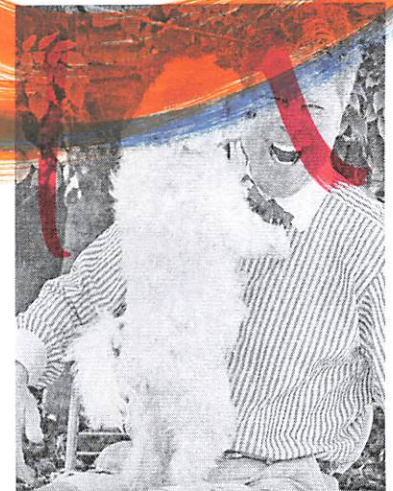
b. ARFF

4. Denny, I want more [and you'll have it!].....

I loved the class as is!

5. Please share some of your POSITIVE personal thoughts with me, which
[ON THE BACK IF YOU WANT MORE ROOM]

My thoughts are this class had me think and put things in perspective. I can't wait to put this in the choir room more! Thank You Denny!



Dennis M. McLoughlin

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Name [optional to you], important to me

Jody, Jana, Jezabel

1. How would you *celebrate* this workshop, overall:

100+

0 10 20 30 40 50 60 70 80 90 100.....

One of the worst

Average

One of the Best

the High Trust experience!

100+

The Best Ever!

2. What two [2] ideas/concepts did you really like?

a. ARFF

b. Double Scoop - and the list

3. What two (2) phrases/quotes

in this workshop did you really like?

a. We love mistakes because mistakes mean where the learning goes.

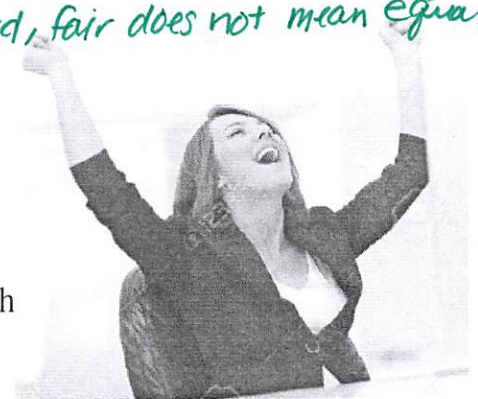
b. Key characteristic of a healthy family.

That's not fair - Everyone gets what they need, fair does not mean equal

4. Denny, I want more [and you'll have it!].....

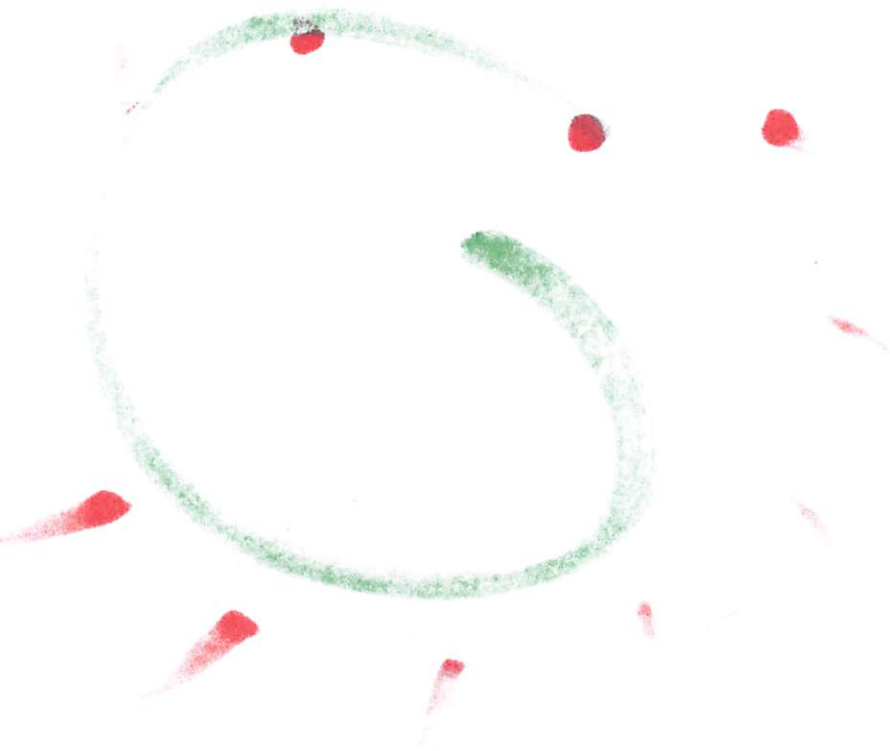
Nothing this was amazing.

5. Please share some of your POSITIVE personal thoughts with me, which
[ON THE BACK IF YOU WANT MORE ROOM]



Dennis M. McLoughlin

Out of the 17 years of a behavior specialist and dozens of trainings this is the best training I have ever been too.



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Name [optional to you], important to me

Gina Bad horse

1. How would you *celebrate* this workshop, overall:

I learned new strategies and Denny
made me think of concepts from different
perspectives

0 10 20 30 40 50 60 70 80 90 100.....

One of the worst

Average

One of the Best

the High Trust experience!

100+

The Best Ever!

2. What two [2] ideas/concepts did you really like?

a. Growing from gratitude.

b. ARFF

3. What two (2) phrases/quotes

in this workshop did you really like?

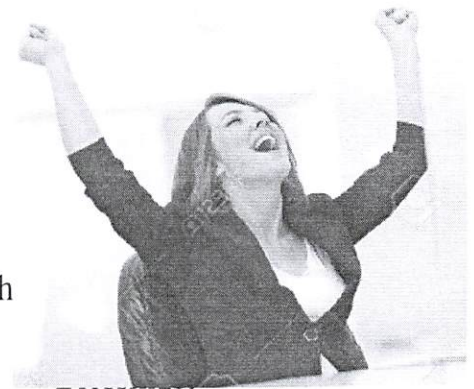
a. Love more, be care less.

b. Be kind and strong not nice and weak

4. Denny, I want more [and you'll have it!].....everything!

5. Please share some of your POSITIVE personal thoughts with me, which
[ON THE BACK IF YOU WANT MORE ROOM]

I enjoyed this. I learned new
strategies.



Dennis M. McLoughlin

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Name [optional to you], important to me

Jen Wagner

1. How would you *celebrate* this workshop, overall?

the High Trust experience!

0 10 20 30 40 50 60 70 80 90 100.....

One of the worst

Average

One of the Best

100+

The Best Ever!

2. What two [2] ideas/concepts did you really like?

a. Love more, Care less

b. ARFF

3. What two (2) phrases/quotes

in this workshop did you really like?

a. double scoop

b. If you expect it, teach it!

4. Denny, I want more [and you'll have it!].....

My cup is over flowing. * - over -> support

5. Please share some of your POSITIVE personal thoughts with me, which
[ON THE BACK IF YOU WANT MORE ROOM]

letting ride of the
list! Truly life changing
this experience has been!



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Name [optional to you], important to me

Bailey

1. How would you *celebrate* this workshop, overall:

the High Trust experience!

0 10 20 30 40 50

One of the worst

60 70 80 90

Average

100.....

One of the Best

100+

The Best Ever!

2. What two [2] ideas/concepts did you really like?

a. You may... You can (challenge)

b. Mistakes are where the new learning is going (How to better help students)

3. What two (2) phrases/quotes

in this workshop did you really like?

a. Modeling is teaching. Telling is zero.

b. I would like support



4. Denny, I want more [and you'll have it!].....

support with using the correct words, correctly. Explain ARFF to early elementary students (K/1)

5. Please share some of your POSITIVE personal thoughts with me, which [ON THE BACK IF YOU WANT MORE ROOM]

• I love the idea and explanation of ARFF

• I love the reminders and examples of repeating (How to do it best with students)



Dennis M. McLoughlin

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Name [optional to you], important to me

Jamie Moler

1. How would you *celebrate* this workshop, overall:

the High Trust experience!



2. What two [2] ideas/concepts did you really like?

a. Kids aren't mad @ me

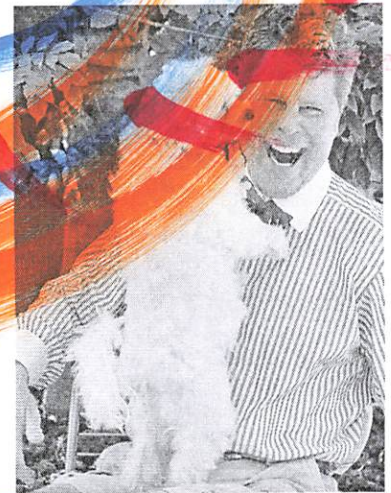
b. Teaching is relationships and words - Not just content

3. What two (2) phrases/quotes

in this workshop did you really like?

a. Every time we accept an excuse we show them we don't love them

b. Be strong and kind - Not weak and nice



4. Denny, I want more [and you'll have it!].....

5. Please share some of your POSITIVE personal thoughts with me, which [ON THE BACK IF YOU WANT MORE ROOM]



Jamie M. Moler

EXCELLENCE -HIGH TRUST-YOU'RE THE GREAT GIFT!

A SCIENCE BASED, PERFORMING ART

Location: BILLINGS, MT

Date: JUNE 2026

Presenter: Dennis M. McLoughlin



Name [optional to you], important to me _____

1. How would you *celebrate* this workshop, overall:

Use it at home and work

0 10 20 30 40 50 60 70 80 90 100...

One of the worst

Average

One of the Best

High Trust experience!

100+

The Best Ever!

2. What two [2] ideas/concepts did you really like?

a. ~~Do~~ You may, you can

b. ARFF

3. What two (2) phrases/quotes in this workshop did you really like?

a. Better to be strong and kind, than weak and nice

b. What I permit I teach.



4. Denny, I want more [and you'll have it!].....

age differentiation examples

5. Please share some of your POSITIVE personal thoughts with me, which
[ON THE BACK IF YOU WANT MORE ROOM]



Dennis M. McLoughlin